




Total amount of money  
you get **before** taxes or  
other deductions are  
subtracted from  
**your salary**

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
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
A unique number used  
in the United Kingdom  
to allow you to work in  
the UK

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
**Money** that an  
individual or business  
receives in exchange for  
providing a good or  
service

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A form of **tax** you pay on your income. Helps pay for public services such as NHS or welfare system

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A form of **tax** paid by workers towards the cost of certain state benefits e.g. Pension or Maternity Allowance

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A **code** used by your employer to work out how much Income Tax to take from your pay

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
This is the amount of money you're entitled to **before** you start paying income tax – currently **£11,850**

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This is something you  
**take away** from your  
income/salary which  
includes Student Finance,  
Tax & Pension

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
Something that is  
calculated according to,  
or as a **share** of, the fixed  
rate for a larger total  
amount e.g. salary

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
An **allowance** paid to staff of a national organization working in **London** to help offset the additional expense of living in the capital

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
A type of **contract** where the employer is not obliged to provide any minimum working hours, while the worker is not obliged to accept any work offered

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The **minimum pay** per hour most workers under 25 in the UK are entitled to by law. The rate varies depending on your age and whether you're an apprentice

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Introduced by the **government**, it is the minimum pay per hour most workers aged 25 and over are entitled to by law

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wages based on what people  
need to get by.**

**£10.20 in London and £8.75  
across the UK**